



# NetDimensions Analytics



**Training Partners**



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**NetDimensions Analytics** is a sophisticated business intelligence application for talent and HR data enabling organizations to gain actionable insights into their talent management processes. NetDimensions Analytics is available as a cloud service that complements the capabilities of the NetDimensions Talent Suite by putting more power and flexibility into the hands of the NetDimensions clients.

NetDimensions Analytics is integrated with the NetDimensions Talent Suite as a SaaS offering and it is based on Jaspersoft's Business Intelligence platform. The application is using real-time replication of NetDimensions Talent Suite production data on a separate analytics server to support robust data analysis and reporting while ensuring no degradation in performance.

## Key Features



## Rich Set of Analytics Capabilities

The foundation NetDimensions Analytics environment provides:

- A package of sample baseline reports and dashboards that users can modify and use as needed.
- Core definitions and data views to enable business users to produce reports using a flexible, ad-hoc report writer.
- Access to full schema documentation.
- Standard integration and training services.

Additional advanced capabilities include\*:

- Access to a sophisticated report generator to address particularly complex or evolving reporting needs.
- Big data integration of multiple sources of data or external data marts for efficient data exploration and better decision-making.
- A powerful OLAP data analysis environment designed to quickly analyze large data sets or perform complex analytic queries.
- Custom implementation, integration, and report authoring services.

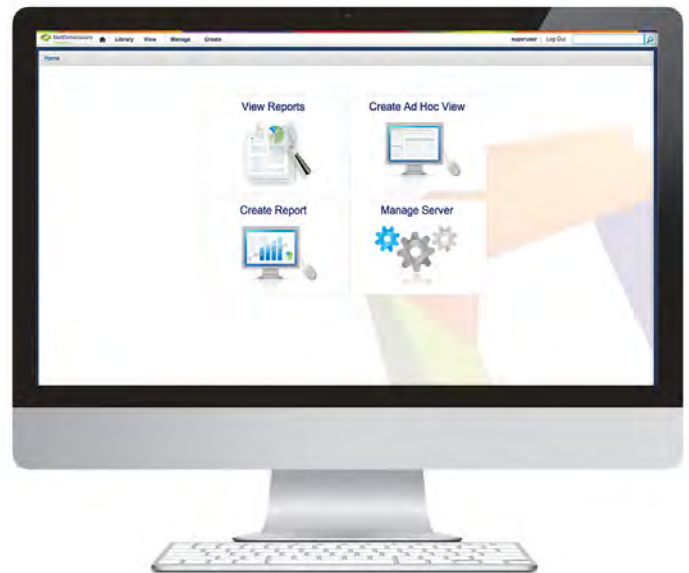
\* Please note that these advanced capabilities may require NetDimensions professional services team engagement.

## Best-in-class User Experience

NetDimensions Analytics comes with an intuitive user interface for business users to:

- Browse and search the data repository.
- Manage user preferences.
- Prompt for report input parameters.
- Create new reports.
- Schedule reports.
- Distribute reports.

In addition, NetDimensions Analytics is available on mobile devices for a complete user experience and instant access to decision making anywhere, anytime.



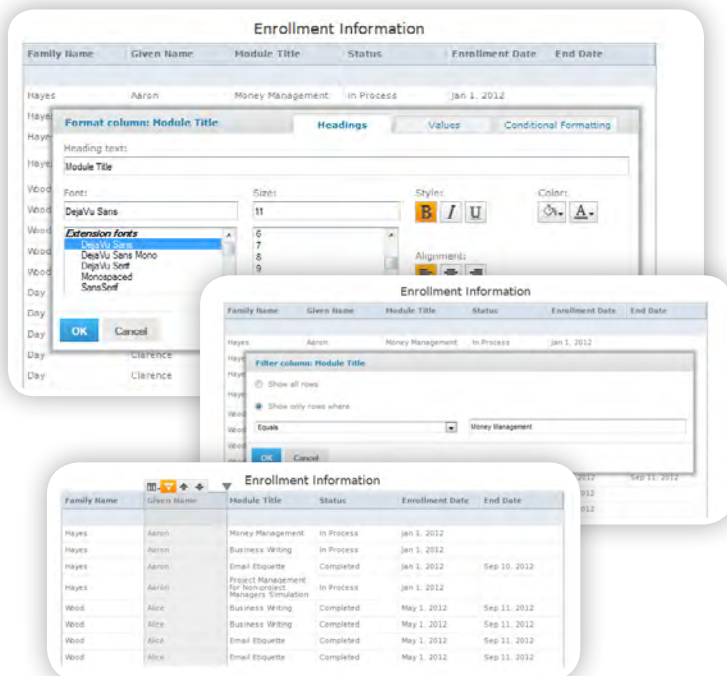
## Flexible Reporting Environment

NetDimensions Analytics provides a centrally managed and secure analytics environment to deliver:

1. Static production & operational reports.
2. Managed reports with scheduling & distribution.
3. Highly-interactive reports & end-user queries.
4. Dashboards & mash-ups.
5. Self-service ad-hoc reports.
6. Advanced prescriptive analytics against a data mart (future release).

Moreover, the report generator that is part of NetDimensions Analytics allows:

- Report assembly including all required resources such as fonts, images, subreports & parameter prompts.
- Pixel-perfect report formatting for complete control of each report element.
- Subreport generation with drill-down to detail and report re-use.
- Crosstab, table, chart, and widget formats for clear display of data.
- Automatic generation of highly interactive reports so users can sort, filter, and format their own table view.
- Report definitions that can be uploaded and downloaded from the data repository.



### Sample reports include:

- Appraisals - Appraisal Status Count Report
- Appraisals - Number of Appraisals handled by an Appraiser Report
- Certificates - User Certifications Report
- Certificates - Users with Certifications (per Organization) Report
- Job Profiles - User Competencies Information Report
- Job Profiles - User Job Profiles Report
- Training Records - Enrollment Distribution Report
- Training Records - Number of Enrollments Report
- Users - # of Logins Report
- Users - User Account Statistics Report

Contact us today and find out how NetDimensions Analytics can give you valuable insight into your organization's talent management processes.



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